



# Garrison News



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The Strategic Planning Office  
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## **MISSION**

- U.S. Army Garrison provides and maintains the installation infrastructure to:
- support power projection and training of III Corps units/soldiers;
  - provide a quality living and working environment for soldiers, families, retirees, and authorized civilians;
  - sustain an effective partnership with our surrounding communities;
  - and support the III Corps / Fort Hood transformation process.

## **VISION**

The Army's model power projection platform, training installation, and community. A great place to train, work, and live.

## ***What Time is it? It is...*** ***NATIONAL QUALITY MONTH!***

Celebrated annually in October, **National Quality Month** (NQM) is a public awareness campaign that **encourages** government, industry, and educational institutions to **focus on the strategic importance of quality and continuous improvement**. This is accomplished by recognizing the benefits that quality products and services bring to our communities and the national economy.

We face each day with new challenges in the world marketplace. If you can't meet the expectations of your customers, they will buy from someone who will, or go where they can get the service they want. Taking care of customers keeps us competitive. Exceeding customer expectations fuels productivity and builds a strong economy. We can only maintain our competitive edge if we reaffirm our commitment to

quality- in businesses- large and small, in industry, government, and academia and every other pursuit.

While **October is National Quality Month**, most of us do nothing in observance of it. If you're interested in making a difference through quality, the month of October offers an opportunity for you to do just that. One way to observe NQM is to do something positive. Have you thought about rewarding someone who does good work? Just saying, "thank you" or "I appreciate what you do" is a way to celebrate how quality occurs! Enjoy NQM!

POC is Vivian Robinson, Strategic Planning Office, 618-7359. (SPO)

## ***Thrift Savings Plan OPEN SEASON***

**TSP Open Season will be 15 October through 31 December 03. During this open season your new elections will be effective 14 or 28 December 2003 or 11 January 2004 based on when you process your election.** The maximum limits on contributions are increasing during this open season to **14% for FERS** employees and **9% for CSRS** employees. The maximum contribution for the year 2004 is increasing to \$13,000.

During open season, you are permitted to process only one change to your TSP election. If you have created a transaction and you wish to change it, you must cancel it before it processes and create a new transaction. If your transaction has processed, you are not permitted to cancel it and create a new transaction. TSP contributions can be terminated at any time if you feel the need to stop contributing.

For more information on the open season, visit the following websites:

<https://www.abc.army.mil> or  
[www.tsp.gov](http://www.tsp.gov) <http://www.tsp.gov>  
(CPAC)

## ***Fort Hood to Celebrate NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH***

Fort Hood will celebrate National Disability Employment Awareness Month with a **luncheon on Tuesday, 7 October, from 1130 to 1300 at the Fort Hood Officers' Club.**

The keynote speaker will be **Randy Snow** of Terrell, Texas, **President** of the achievement company **NoXQs**. Paralyzed from the waist down when he was injured in a farming accident at age sixteen, Randy has competed in three Paralympic Games in three different sports. He has represented the United States seven times in wheelchair basketball, won ten U. S. Open singles titles, and was the silver medalist in the 1500 meter exhibition race at the Los Angeles Olympic Games.

The Army's theme for this year's celebration is **"America Works Best When All Americans Work."** Tickets are \$8.00 and are available from the Fort Hood Equal Employment Opportunity Office, Building 1001, Room W209. The Fort Hood EEO Office, and the Programs for Individuals with Disabilities Committee are sponsoring the luncheon.

For more information or to purchase tickets contact the EEO Office at 287-3602.

Individuals requiring accommodations due to a disability should contact EEO as soon as possible. (EEO)

## **HOOD HERO – 31 Oct**

Colonel William Parry, Garrison Commander, will host the next Commanding General's Quarterly Hood Hero Awards Luncheon on 31 Oct, 1130-1300, at the Fort Hood Officers' Club.

**Nominations** for Hood Hero awards **are due 10 Oct**. Nomination forms may be found in the Garrison Public Folders/Awards & PR/Hood Hero.

Questions about the Hood Hero Awards Program should be directed to Cathy Davis at the Strategic Planning Office via email or 618-7357. (SPO)

## **Community Services Council (CSC) To Meet 29 October**

The CSC will meet 29 Oct 03 at the Community Events Center in Building 50012.

This hour-long meeting is open to the greater Fort Hood community and brings about awareness of events, activities and information to the surrounding Fort Hood area.

For more information or to have a topic placed on the agenda, call 287-4ACS/287-2214. (DCA)

## **ACAP Center**

The ACAP Center provides services to separating soldiers, retirees, eligible Department of Defense civilian employees, and family members of the preceding groups. There is a wealth of services available to assist in transition planning and becoming a smart job seeker. Call the ACAP Center for information and scheduling.

ACAP has a newly revised website, [www.acap.army.mil](http://www.acap.army.mil), with a special entryway just for those in leadership positions. All who want and need to know more about the ACAP transition process are strongly encouraged to look at the website. Call the Fort Hood ACAP Center, 288-ACAP or 288-JOBS, for information about eligibility, procedures, services, or to schedule a briefing for your organization about all we have to offer.

Remember that all transitioning soldiers must receive the required ACAP Pre-separation Counseling Briefing between 90 and 360 days prior to ETS and 90 days - two years prior to retirement. **All soldiers must attend regardless of rank or type of separation from active duty.** We have great flexibility in working with soldiers preparing for any kind of deployment, field exercise, NTC, etc. We support the unit leadership, the unit mission, and we support transitioning families. (AG)

## **October AFAP Information**

The Army Family Action Plan (AFAP) Program's annual conference is coming up and AFAP needs volunteers to make this another successful year!!

Did you know that AFAP is here to help improve your quality of life? AFAP was instrumental in the increase of Service Members Group Life Insurance from a mere \$50,000 to \$250,000. This is your opportunity to voice your opinions and possibly bring about change which will affect many. Active Duty, DA Civilians, Retirees, Reservists, National Guard Members, and all family members, as well as surviving spouses, are urged to participate in this event.

Your Installation AFAP Office is currently planning and preparing for their annual conference in early December. We will also host a teen conference in November. The AFAP needs community volunteers to assist in coordinating and executing both conferences.

Call 287-AFAP (2327) or 286-6600 to find out how you can be part of this crucial process, to ask questions, or to hear how to submit an issue to be discussed during either conference. We look forward to hearing from you! (DCA)

## **Information, Referral and Follow Up Has a New Number!**

### **Call 287-4ACS**

for information on Army Community Services (ACS) programs, classes and other family outreach services. (DCA)

## **Army Civilian Attitude Survey**

In the next few weeks, survey participants will receive an email with a link to the Army Civilian Attitude Survey. When you receive the link, please complete the survey promptly.

This survey will measure working conditions, business practices, and vision. The Army needs your opinions to make informed decisions on charting our future.

This survey does not ask for names or social security numbers so all information provided is confidential.

## **Business Initiative Committee (BIC)**

**Do you need \$eed money to implement an innovation with hard Savings?**

**Or are you a Senior Manager, Senior Leader, An Innovator, An Analyst, A Resource Management type?**

If so, then be sure to set aside **13 November** when the DA/DOD Business Initiative Committee (BIC) program coordinator will enlighten Fort Hood's leadership and action officers about this high potential program. There will be (1) **formal classroom instruction in the morning** from the principal BIC Coordinator at the Soldier Development Center, (2) a **program speech to the American Society of Military Comptrollers at lunch**, and (3) a **senior leadership briefing to Garrison Directors and Staff in the afternoon**.

Here is an example of an approved BIC initiative: Many Government employees have to carry 2 cell phones, one for personal use and one for business use. That's a cumbersome and redundant expense. The BIC committee approved an initiative to allow agencies to reimburse employees that portion of their personal cell phone bill related to official use. This is more convenient for employees, AND saves the Government the expense of additional phones and

standard cell charges. Pretty cool right?!!

Well, put on your thinking caps, because at the morning training session you will be able to bring, develop and share BIC ideas.

For more information, contact Kathy McPherson, 618-7352, Garrison, SPO, BIC Action Officer. (SPO)

### **FREE Training Available**



**Do you want to sponsor a "lunch & learn" session that will reenergize your employees?** Then call the POC listed below to schedule the "FISH!" story. This interactive training raises awareness of how our attitude affects what we do, how we do it, and how we can have fun!

FISH! is a real life philosophy and has been used in many major corporations to boost morale and make innovative improvements in business processes.

If you would like to sponsor a lunch/learn for your organization or host a training session, please submit your request to Ms. Vivian Robinson, Strategic Planning Office, 618-7359. (SPO)

### **Environmental Division Takes The Lead On Field Tests**

Fort Hood's Environmental Division was recently selected by the Department of The Army to lead the field-test of five new products that are currently under consideration for Army-wide procurement and implementation.

Included in the field test is a Mobile Deployable Hazardous Materials Control Center, which will be used to store, issue, and transport hazardous materials such as Petroleum, Oils, Lubricants and Antifreeze. These units will be provided to several Fort Hood organizations deploying to the National Training Center (NTC) to test the product's suitability and

performance during deployment actions.

These deployable, self-contained units will be delivered to Fort Hood spray-coated with ESSl Super Coating—the fourth test product. This coating, similar to the material applied to the bed liners of pick-up trucks, is abrasion, impact and rust resistant, waterproof, and no maintenance is required.

Fort Hood will also be testing a system called Drive/Off Containment System (DOCS). This is a re-locatable, multi-purpose system that incorporates Point Source Control—it captures any liquid that may escape the mobile storage source, such as a five thousand gallon storage tank or HMMET.

The final in the series of field tests will include the Mobile Air/Nitrogen Charging System (MANCS). This portable system, along with its companions, the Nitrogen Deployment Sustainment Kit (NDSK) and the Nitrogen Backpack Kit (NBK), will be used to provide high-pressure on-site nitrogen and air supply requirements to users in the field. These units will also be provided to several Fort Hood organizations for testing locally and at NTC. The testing period for these field tests is expected to last approximately six months. (DPW)

### **Army Community Service EXCEPTIONAL FAMILY MEMBER PROGRAM (EFMP)**

Army Community Service, the Exceptional Family Member Program (EFMP) would like you to come join us. The "Sea Dragons" meet every Thursday, 1800-1900, at the Abrams Fitness Center. Anyone with a special needs child can enjoy a fun filled evening of swimming for the whole family at no cost. On 15 October, 1230-1430, Comanche (Post) Chapel EFMP will conduct their monthly Orientation for newly assigned and newly identified soldiers who have family members with special needs. On 27 October, 1800-2000, the EFMP Support Group meets to share common experiences and challenges unique to special needs families and it is a

great way to learn about new information and resources. The group meets at Lane Volunteer Center, building 16005, Old Ironside Dr and Hood Rd. Come join in all the fun, meet new people, and learn more about what is going on with special needs families. In addition, a web site has been set up for military families with special medical or educational needs - <http://mfrc.calib.com/snn>. Check it out and discover the resources that are available for you.

The Exceptional Family Member Program (EFMP) is a mandatory enrollment program which works with other military and civilian agencies to provide comprehensive and coordinated medical, educational, housing, community support, and personnel services to families with special needs. For more information, please call the EFMP office at 287-6070/1673, or come visit us at ACS, Albee Hall, Building 9001, 20<sup>th</sup>/Battalion. (DCA)

### **Outreach**

**Live off post and can't make it on post to attend a class offered by Army Community Services (ACS)?** Then be sure to check out the latest ACS Calendar of Events for ACS outreach services in YOUR community. Outreach services are currently being held at the Killeen Volunteer Center in Killeen. Call 287-4ACS for services offered in October. (DCA)

### **FORT HOOD NOMINATION FOR IMA STALWART AWARD WINS!!!**

**CONGRATULATIONS TO  
GLADYS YOSHINAKA DOL,  
Deployment Operations Division,  
FOR BEING HONORED AS ONE  
OF THE INSTALLATION  
MANAGEMENT AGENCY'S  
INAUGURAL STALWARTS!!!**

When the Installation Management Agency (IMA) uses the term Stalwart, they are talking about the very top IMA employees they consider to be role models for all of Army. Well, Gladys is definitely someone to emulate! Gladys represents the Army's continued commitment to doing business the



best way possible. Throughout her 28-year career she has exhibited the highest standards of performance, is an inspiration to others, has significantly contributed to the Agency's success, and most definitely enhanced our operational responsibilities.

Fort Hood nominated nine outstanding people. Southwest Regional Office (SWRO), and also DA, said they really had a challenge in selecting from so many great nominations, but eventually SWRO selected the following phenomenal finalists:

**GLADYS YOSHINAKA,**  
**Directorate of Logistics, III Corps,**  
**Fort Hood, Texas, Supervisory**  
**Traffic Management Specialist**

**DAVID C. WIGGINS,**  
**Directorate of Logistics, Fort Polk,**  
**Louisiana, Installation**  
**Transportation Officer**

**RUFINO (RAY) ESCOBAR,**  
**Directorate of Public Works and**  
**Logistics, Fort Bliss, Texas, Chief,**  
**Housing Division**

All final nominees and Stalwart Award winners were recognized at a gala banquet on the last night of the Garrison Commanders Conference on 4 Sep 03 in San Antonio. It was a great surprise for Gladys when they announced she was the SWRO IMA winner, but we knew all along that she's the best! Congratulations and our many thanks for all you do Gladys!



LtoR: Installation Management Agency, Command Sergeant Major, Debra L. Strickland; MG Anders B. Aadland, Director, Installation Management Agency; Gladys; Dr. Mario P. Fiori, Assistant Secretary of the Army, Installations and Environment; MG Larry J. Lust, Assistant Chief of Staff for Installation Management.

For more information, contact Kathy McPherson, 618-7352, Garrison, Strategic Planning Office, IMA Stalwart Award Action Officer. (SPO)

### ***MARKS Replaced.....***

The Modern Army Records Keeping System (MARKS) has been replaced by Army Records Information Management System (ARIMS). This is a new and improved records keeping system created and maintained via personal computer. A true automation breakthrough for Records Managers.

AR 25-400-2, title changed from MARKS to ARIMS and became effective 18 March 2003. Pen and ink changes to your files are not allowed after 01 October 2003. ARIMS focuses on the management of long-term and permanent records and allows the business process to manage short-term records. ARIMS gives the individual a clear understanding of what records unique to their respective jobs are required to be saved regardless of the medium on which they are stored. ARIMS also simplifies the record-keeping process by categorizing all records into two types (short-term and long-term/permanent), coding the disposition instructions and shifting retention and disposition burdens to records holding area personnel. This system provides support services and automated tools in the Web to reduce manual processes and to ensure rapid transfer and archiving of important electronic records, including e-mail, via a mailbox address, to the Army Electronic Archives for secure long-term storage.

Training is provided through ACofS, G3, Training, Education Services, 287-7353. You may also obtain information through DOIM Records Manager, Stephanie S. Speidel @ 287-0220. (DOIM)

### ***Army Community Service (ACS) - Employment Readiness Branch***

The mobile military lifestyle can restrict a military spouse's opportunities for employment and

career advancement. Finding satisfactory employment and achieving career goals in the midst of frequent relocations to economically and geographically diverse duty stations requires job search skills and career planning.

The ACS Employment Readiness Branch (ERB) provides assistance to military spouses. Services include: Job Search Assistance, Career Counseling and Coaching, Centralized Job Bank, Resume and Job Application Development, Employment Education and Training Workshops

Visit the Fort Hood ERB office at Building 4220, South 77th Street. Hours of operation are Monday through Friday 0730 to 1630 except federal holidays. (DCA)

### ***Fire Prevention Week Golf Tournament***

The Fort Hood Firefighters Association is hosting its **2d Annual Fire Prevention Week Golf Tournament on 10 Oct at the Killeen Municipal Golf Course**. This will be a 4-person scramble and registration will begin at 7 a.m. with a shotgun start beginning at 8 a.m. The entry fee is only \$35 per person and this includes greens fees and a cart.

For more information, contact Bill Welter at 702-1805 or [FHFFA@att.net](mailto:FHFFA@att.net).

### ***MOBILIZING INSTALLATION DEPLOYMENT WARRIORS TO 31 OCTOBER HOOD HERO CEREMONY***

LTG Thomas Metz, III Corps Commander, asked COL William Parry, Garrison Commander, to recognize Fort Hood deployers at the Hood Hero awards luncheon. So, COL Parry has arranged for **"the guts of the team that pulled off the deployment"** to

**be thanked and honored at the next Hood Hero Awards Luncheon on 31 October.** Let's get as many deployment warriors out as possible from the following organizations, so that they can receive well-deserved thanks—and a super-cosmic



Deployment Excellence Award—at this special recognition event!

**-Garrison Command**

**-Office of the Assistant Chief of Staff, G3:** Operations; Joint Movement Operations Center; Deployment Support Program

**-Directorate of Logistics (DOL):** Logistics Operations Center; Deployment Operations Division; Transportation Coordinator's Automated Command and Control Information System; In-Transit Visibility; Deployment Ready Reaction Field; SPOE/Port Support Activity; Line Haul; Rail Operations Center; Arrival/Departure Airfield Control Group; Maintenance Management Division; Installation Transportation Division; Supply Management Division; Contract and Logistics Support; Information Management; Department of Defense Activity Address Code Cell

**-13th Corps Support Command:** Deployment Ready Reaction Field Pusher Unit; SPOE/Port Support Activity Pusher Unit; Ammunition Shipment

**-3rd Signal Brigade;** Line Haul Pusher Unit

**-1<sup>st</sup> Cavalry Division:** Rail Operations Center Pusher Unit

**-3rd Personnel Group/Office of the Adjutant General:** Soldier Readiness Processing; Manifest Site

**-Directorate of Community Activities (DCA):** MWR, Abrams Field House, Manifest Site; Army Community Service

**-504th Military Intelligence Brigade:** Arrival/Departure Airfield Control Group Pusher Unit

**-Directorate of Aviation (DAO):** Operations

**-4003<sup>rd</sup> Garrison Support Unit**

**-1190<sup>th</sup> Deployment Support Brigade**

**-757th Transportation Battalion**

**-Contracting Command (CCMD)**

**-Directorate of Information Management (DOIM)**

**-Directorate of Public Works (DPW)**

**-U.S. Army Medical Activity**

**-U.S. Army Dental Activity**

**Pictures from the Washington, D.C. Award Ceremony** (and all kinds of other deployment stuff) are located at

Public Folders: drill down under All, Fort Hood, Garrison, Strategic Planning Office, Deployment Award.

Come see some great photos in the **Deployment Excellence Award Display** in Building 1001, first floor, center atrium!

For more information, contact Kathy McPherson, 618-7352, Garrison, Strategic Planning Office, Army Deployment Excellence Award Action Officer. (SPO)

***"I'm Sorry, Ms Gioieni"***

(Paraphrased from *Peanut Butter and Jelly Management* by Chris & Reina Komisarjevsky)

It was about noon when Mom got the call from school that 1<sup>st</sup> grader Nicholas was being punished with "lunch detention." Nicholas? Can you believe it? Of all the kids, Nicholas never seemed to do anything wrong. And now—he's got "lunch detention." Ms. Gioieni, the teacher said that Nicholas had been stomping around in the large garbage pail for discarded papers and lunch leftovers. When she asked why he was doing that, he replied without hesitation, "Because—it's a free country." Nicholas took a note to school the next day: **Dear Ms. Gioieni. I was fooling around and disrespectful to you. I'll be better and try not to do that again. I promiss and I'm sorry. Love Nicholas**

**The lesson here is that a leader should create a culture of results:**

--\*Accept responsibility and be straightforward.

--\*Remember, no one likes doing business with people who make excuses and can't accept responsibility.

--\*Stand up straight and acknowledge what went wrong, then move on.

--\*Don't spend your time placing blame—build a culture of honest evaluation and results.

POC is Ms. Soliz, Strategic Planning Office. (SPO)

**Army Suggestion Program  
287-4332 Call today!  
Earn Cash Money**

**September Productivity Improvement Review**

Much has transpired concerning Garrison's **Productivity Improvement Review (PIR)**. In April 2003, Headquarters, Installation Management Agency (IMA) directed all Garrison Commanders to prepare a PIR. HQ, IMA and IMA Southwest Regional Office (SWRO) provided director and manager training. Training was held at Fort Hood on 17 & 18 Jul 03 for Directors, and on 27 & 28 Aug 03 for Managers.

Throughout the summer In Progress Reviews (IPR) were held and SWRO conducted IPR VTCs. All involved shared ideas and suggestions as we struggled to determine the best way to prepare and present the first ever PIR. It was truly a great learning experience. By 5 Sep 03 four directorates were busy preparing PIRs. During the week of 15 Sep 03, the Directorate of Community Activities, Directorate of Logistics, Directorate of Public Works and Directorate of Information Management presented their PIRs to Colonel Parry. While all four PIRs had distinct qualities and characteristics, all four also had many common themes, conclusions, and recommendations. Colonel Parry is selecting the best ideas to present to Mr. Exton, Director, SWRO. The PIRs provided a means to:

a. Review cost and performance at the same meeting.

b. Evaluate prior period execution and agree on future periods.

c. Decide on process, standards, and performance and cost measures changes.

d. Decide on how budget "savings" will be used.

As the Army changes from a Budget Management to a Cost Management and Continuous Improvement philosophy we must implement productivity improvements, become aware of costs, share ideas with others, try successful ideas of other directorates

and other installations. The PIR is here to stay. Next quarter's PIR will be better and include prior period evaluation based on Activity Based Costing (ABC) model comparisons. Soon, Performance Management Reviews (PMRs) will be conducted. Garrison will participate in the IMA developed PMR process – more guidance to follow. PIR, 618-7351.

### **Productivity Initiatives Recognized**

COL Parry will recognize individuals who submit productivity improvement initiatives. That was not possible during the first PIRs sessions so the following employees whose efforts contributed greatly to the success of the PIRs are now given the recognition they deserve.

**Ms. Bobbie Jennings, Directorate of Community Activities**, is recognized for identifying not one, but two performance initiatives that improved maintenance and operations of our swimming pools and saved \$38,000 annually. **Ms. Regina Long, Directorate of Information Management**, is recognized for a \$2.1 Million five-year savings with the new Base Communications contract. **Mr. Dave Jordan, Directorate of Information Management**, is recognized for a \$187,500 savings with the new cell phone contract. **Mr. Jeff Salmon, Directorate of Public Works, and Mr. Carter Mullen**, a Directorate of Public Works contract employee, are recognized for a project with Habitat for Humanity that will save \$3,130 and provide \$22,800 cost avoidance annually by selling the used construction material. **Mr. Robert Erwin and Mr. Mike Nix, DPW**, are recognized for an initiative to move Fort Hood Family Housing office from rented space Killeen to Building 1001 that will save \$111,500 annually. **Ms. Carolyn Sherman, Directorate of Logistics**, for an initiative to replace on-post Shuttle buses with commercial busses and saves \$76,000 annually. And last, only because someone must be, is **Ms. Susie Henderson, Directorate of Logistics**, who has submitted an initiative for in annual BASOPS cost avoidance of

\$233,000 in laundry contract services. PIR, 618-7351.

### **SUPER PM**

In mid-June, DPW launched the "Super PM/1+1 Conversion" initiative to restore empty barracks facilities throughout Fort Hood to a functional condition for troops returning from Iraq. The initiative began at 4<sup>th</sup> ID Barracks Building 12006 with efforts from DPW Maintenance Division, 479<sup>th</sup> Engineers, 4003<sup>rd</sup> Engineers and contract personnel. DPW Project Manager, Joe Gill has spearheaded the work and coordination with DPW divisions, military and contractor personnel. The project initiative provides much needed repairs to air conditioning, plumbing, and electrical systems while also providing new interior paint, exterior pressure wash, blinds; ceiling fans and lights. (DPW)

### **1 + 1 Conversion**

Fort Hood command has directed 2+2 barracks to be converted to a 1+1 configuration. This means that a soldier will now share a bathroom with one other soldier instead of three. DPW Furnishings Office was tasked with removing the extra furniture and arranging the living areas into a single soldier configuration. The extra furniture was removed with the serviceable furniture going into storage. Four barracks conversions have been accomplished.

Additional "Super PM" and "1+1 Conversions" are planned for the future with the goal being to have all barracks on Fort Hood in top condition! (DPW)



**"Sustaining Readiness Through Environmental Stewardship"** was the theme for this year's Pollution Prevention and Hazardous Waste Management Conference and Exhibition, held 11-14 August 2003 in beautiful downtown San Antonio. This year's theme related to the combined

efforts of state and federal government, academia, and industry to implement essential pollution prevention/hazardous waste management objectives. Nearly 3000 were in attendance at this annual event, which featured presentations from more than 200 environmental and non-environmental professionals on subjects ranging from Installation Sustainability Programs and Environmental Management Systems Implementation to DOD Corrosion Initiatives and Air Program Information Management Systems. Additionally, more than 290 exhibitors were "strutting their stuff" with new products, materials, and technologies that would boggle the minds of many! It was an action-packed week for 11 of the Environmental Division's finest, which not only attended many of the technical presentations, but also provided presentations for "America's Hammer"! Our Environmental ambassadors provided expert factual presentations on the installation's Sustainability Program, the Environmental Management System Program, reducing lithium battery hazardous waste, and pollution prevention strategies for the future, just to name a few. Also in attendance were representatives from the Directorate's Plans and Projects Division. According to Mr. Randy Doyle, Pollution Prevention Program Manager, "We don't have all of the answers to our pollution prevention and environmental questions. That's why we attend the P2 conference. To help us get those answers, we look to cross feed with the other DOD organizations and industry, to share our accomplishments, and to build partnerships with those agencies having a direct affect on Fort Hood".

The event was co-hosted by the Naval Facilities Engineering Command, Washington, D.C., and Headquarters, Air Force Center for Environmental Excellence, Brooks City Base, Texas. (DPW)